



Equity and Inclusion Health Law and Policy Fellowship Athene Law LLP and California Medical Association

Athene Law, LLP (Athene) and the Center for Legal Affairs of the California Medical Association (CMA) are proud to announce the second annual Equity and Inclusion Health Law and Policy Fellowship (Fellowship) for summer 2022, designed to increase access to the health care law sector for law students from underrepresented communities and backgrounds. With the long-term goal of increasing diversity in the health law segment of the legal profession, the Fellowship is intended to provide law students demonstrating high potential with an intensive and meaningful legal experience at two prominent health law organizations.

Fellowship Features

- Full-time, 10-week (plus a 1-week orientation) supervised and mentored experience physically based in CMA's office in Sacramento, California, working with attorneys and other professionals in the health care law sector (physical site of the Fellow's work depends on COVID-19 pandemic conditions);
- Stipend competitive with private law firm summer associate compensation;
- Fellows will engage in work for both Athene and CMA during the entire 10-week period, including direct, hands-on experience and involvement with various health law projects, including client interaction, litigation and legislative proceedings, and stakeholder meetings;
- Working with or having meaningful interaction with industry leaders and experienced attorneys; and
- Mentorship that extends beyond the 10-week fellowship period.

Candidate Criteria

- Demonstrated commitment or strong interest in a legal career in health care law;
- First- or second-year law student, in good standing, at an ABA accredited law school;
- Demonstrated commitment to community service and/or civic leadership;
- Member of an underrepresented group as set forth by the EEOC, member of the LGBTQ community, or member of a group traditionally underrepresented in the legal profession, including BIPOC law students, women law students or others of diverse backgrounds;
- Fellows must commit to spending 10 weeks during the summer working full time in CMA offices in Sacramento, California (plus attendance at mandatory

- orientation sessions the week before the start of the Fellowship), with possible travel to San Francisco and other parts of California, provided that in-person work and travel are permitted under state and federal COVID guidelines at that time; and
- Authorized to work in the United States.

About Athene Law, LLP and the California Medical Association

Athene (www.athenelaw.com) is a boutique health care law firm with attorneys in the three largest metropolitan areas in California – SF, LA, and San Diego – and Washington, D.C. Athene attorneys are recognized experts in various health care fields who collectively comprise a one-stop firm to handle much of a health care provider’s legal needs, whether it be transactional, litigation, regulatory, or public policy. Our clients come from all corners of California and include health care systems, clinics, hospitals, medical groups and IPAs, academic institutions, and health care trade associations. Athene is proud to be certified as a Minority Business Enterprise by the Western Regional Minority Supplier Development Council, an affiliate of NMSDC.

CMA (www.cmadoocs.org) is one of the nation’s largest and most prominent state medical associations, currently with more than 50,000 members throughout California. Attorneys in the CMA Center for Legal Affairs handle all federal and state legal advocacy to advance the interests of physicians and health care providers, including court proceedings and legislative sessions. CMA is always in the center of the most important health care issues affecting physicians and patients.



Equity and Inclusion Health Law and Policy Fellowship APPLICATION REQUIREMENTS AND SELECTION PROCESS

Selection Timeline and Process

Completed applications will be accepted through January 30, 2022.

Up to two rounds of interviews will be conducted in February 2022, with a final selection announced within approximately two weeks of completion of the interviews.

Application Requirements

1. Completed Application Form
2. Current resume or CV
3. Unofficial copy of most up-to-date law school transcript (1Ls can submit first semester/quarter grades separately after the 1/16/22 deadline if necessary)
4. Legal writing sample (5-10 pages), original work that is unedited by a third party
5. Two references: one commenting on your law school or undergraduate work and one serving as a personal reference
6. Personal statement of 500-1,000 words articulating why you want to be a health care attorney and explaining significant academic achievements, personal accomplishments and/or life experiences that have shaped your values and professional goals. Information may include, but is not limited to, experiences and reflections based on:
 - First generation immigrant or child of immigrants
 - English as a second language
 - First in family to go to college
 - Child of a single parent or raised by grandparents
 - Socioeconomically disadvantage background
 - Supporting self/family through college
 - Race, gender, ethnicity, and/or LGBTQ

How to submit

Please email all application materials to fellowship@athenelaw.com.
Questions? Email admin@athenelaw.com or jcachuella@cmadocs.org.



2022 Equity and Inclusion Health Law and Policy Fellowship APPLICATION FORM

(Application and Supporting Materials Accepted through January 30, 2022)

I. Name

First

Middle (optional)

Last

Pronouns (optional)

II. Contact Information

Mailing Address

Email

Telephone/Mobile Number

III. School

Undergraduate College

Major(s)

Law School and 1L or 2L

Concentration(s) or Special Program(s), if any

IV. Social Media

Please list all public social media and blog accounts (e.g., Twitter, Tik Tok, Instagram, Facebook, LinkedIn, blogs, etc.)

V. Hobbies/Personal Interests (optional)

Email this Application and all supporting documentation to fellowship@athenelaw.com.