



2026 Health Law and Policy Access Internship Athene Law LLP and California Medical Association

Athene Law, LLP (Athene) and the Center for Legal Affairs of the California Medical Association (CMA) are proud to announce the 2026 Health Law and Policy Access Internship (Internship), designed to increase access to the health care law sector for law students from underrepresented communities and backgrounds. With the long-term goal of increasing diversity of perspectives in the health law segment of the legal profession, the Internship is intended to provide law students demonstrating high potential with an intensive and meaningful legal experience at two prominent health law organizations. More information and the application packet can be found on Athene Law's website at www.athenelaw.com.

Internship Features

- Full-time, 10-week supervised and mentored experience physically based in CMA's office in Sacramento, California, working with attorneys and other professionals in the health care law sector throughout California
- Compensation competitive with private law firm summer associate compensation
- Interns will engage in work for both Athene and CMA during the entire 10- week period, including direct, hands-on experience and involvement with various health law projects, including client interaction, litigation and legislative proceedings, and stakeholder meetings
- Working with or having meaningful interaction with industry leaders and experienced attorneys
- Mentorship that extends beyond the 10-week internship period

Candidate Criteria

- Demonstrated commitment or strong interest in a legal career in health care law;
- First- or second-year law student, in good standing, at an ABA accredited law school;
- Demonstrated commitment to community service and/or civic leadership;
- A demonstrable background or life experience of overcoming adversity;
- Interns must commit to spending 10 weeks during the summer

- working full time in person in CMA offices in Sacramento, California, with occasional travel to San Francisco; and
- Authorized to work in the United States.

About Athene Law, LLP and the California Medical Association

Athene (www.athenelaw.com) is a boutique health care law firm with attorneys in the three largest metropolitan areas in California – SF, LA, and San Diego – and Washington, D.C. Athene attorneys are recognized experts in various health care fields who collectively comprise a one-stop firm to handle much of a health care provider's legal needs, whether it be transactional, litigation, regulatory, or public policy. Our clients come from all corners of California and include health care systems, clinics, hospitals, medical groups and IPAs, academic institutions, and health care trade associations. Athene is proud to be certified as a Minority Business Enterprise by the Western Regional Minority Supplier Development Council, an affiliate of NMSDC.

CMA (www.cmadocs.org) is one of the nation's largest and most prominent state medical associations, currently with nearly 50,000 members throughout California. Attorneys in the CMA Center for Legal Affairs handle all federal and state legal advocacy to advance the interests of physicians and health care providers, including court proceedings and legislative sessions. CMA is always in the center of the most important health care policy issues affecting physicians and patients.



2026 Health Law and Policy Access Internship APPLICATION REQUIREMENTS AND SELECTION PROCESS

Selection Timeline and Process

Applications accepted December 15, 2025, through January 30, 2026 via email. Two rounds of interviews will be conducted in February 2026, with final selections announced soon thereafter. More info. and application can be downloaded from Athene Law's website at www.athenelaw.com.

Application Requirements

(All application materials to be submitted via e-mail at internship@athenelaw.com)

1. Completed Application Form (attached)
2. Current resume or CV
3. Unofficial copy of most up-to-date law school transcript (1Ls can submit first semester/quarter grades separately after the application deadline if necessary)
4. Legal writing sample (5-10 pages), original work that is unedited by a third party
5. Two references: one who can speak to your law school or undergraduate work and one serving as a personal reference
6. Personal statement of 500-1,000 words articulating why you are pursuing this internship experience and explaining significant academic achievements, personal accomplishments and/or life experiences that have shaped your values and professional goals. Information may include, but is not limited to, experiences and reflections based on adversities you have faced on account of your upbringing, socioeconomic factors, or other unique aspects of your background
7. OPTIONAL: Up to two recommendation letters not to exceed two pages each.
8. Please submit all items as a single PDF document.

How to submit

Please email all application materials to internship@athenelaw.com.

Questions? Email Stephanie Dicker at stephanie@athenelaw.com



2026 Health Law and Policy Access Internship APPLICATION FORM

I. Name

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First

Middle (optional)

Last

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Pronouns (optional)

II. Contact Information

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Mailing Address

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Email

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Telephone/Mobile Number

III. School

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Undergraduate College

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Major(s)

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Law School and 1L or 2L

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Concentration(s) or Special Program(s), if any

IV. Social Media

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Please list all public social media and blog accounts (e.g., Twitter/X, Tik Tok, Instagram, Facebook, LinkedIn, blogs, etc.)

V. Hobbies/Personal Interests (optional)

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