



## **2023 Equity and Inclusion Health Law and Policy Fellowship Athene Law LLP and California Medical Association**

Athene Law, LLP (Athene) and the Center for Legal Affairs of the California Medical Association (CMA) are proud to announce the 2023 Equity and Inclusion Health Law and Policy Fellowship (Fellowship), designed to increase access to the health care law sector for law students from underrepresented communities and backgrounds. With the long-term goal of increasing diversity in the health law segment of the legal profession, the Fellowship is intended to provide law students demonstrating high potential with an intensive and meaningful legal experience at two prominent health law organizations. More info. and application packet can be found on Athene Law's website at [www.athenelaw.com](http://www.athenelaw.com).

### Fellowship Features

- Full-time, 10-week supervised and mentored experience physically based in CMA's office in Sacramento, California, working with attorneys and other professionals in the health care law sector throughout California;
- Stipend competitive with private law firm summer associate compensation;
- Fellows will engage in work for both Athene and CMA during the entire 10- week period, including direct, hands-on experience and involvement with various health law projects, including client interaction, litigation and legislative proceedings, and stakeholder meetings;
- Working with or having meaningful interaction with industry leaders and experienced attorneys; and
- Mentorship that extends beyond the 10-week fellowship period.

### Candidate Criteria

- Demonstrated commitment or strong interest in a legal career in health care law;
- First- or second-year law student, in good standing, at an ABA accredited law school;
- Demonstrated commitment to community service and/or civic leadership;
- Member of an underrepresented group as set forth by the EEOC, member of the LGBTQ community, or member of a group traditionally underrepresented in the legal profession, including

**Accepting applications February 1 – 26, 2023 via email at [fellowship@athenelaw.com](mailto:fellowship@athenelaw.com)**

- BIPOC law students, women law students or others of diverse backgrounds;
- Fellows must commit to spending 10 weeks during the summer working full time in person in CMA offices in Sacramento, California, with travel to San Francisco and other parts of California; and
  - Authorized to work in the United States.

About Athene Law, LLP and the California Medical Association

Athene ([www.athenelaw.com](http://www.athenelaw.com)) is a boutique health care law firm with attorneys in the three largest metropolitan areas in California – SF, LA, and San Diego – and Washington, D.C. Athene attorneys are recognized experts in various health care fields who collectively comprise a one- stop firm to handle much of a health care provider’s legal needs, whether it be transactional, litigation, regulatory, or public policy. Our clients come from all corners of California and include health care systems, clinics, hospitals, medical groups and IPAs, academic institutions, and health care trade associations. Athene is proud to be certified as a Minority Business Enterprise by the Western Regional Minority Supplier Development Council, an affiliate of NMSDC.

CMA ([www.cmadoocs.org](http://www.cmadoocs.org)) is one of the nation’s largest and most prominent state medical associations, with nearly 50,000 members throughout California. Attorneys in the CMA Center for Legal Affairs handle all federal and state legal advocacy to advance the interests of physicians and health care providers, including court proceedings and legislative sessions. CMA is always in the center of the most important health care issues affecting physicians and patients.



## 2023 Equity and Inclusion Health Law and Policy Fellowship APPLICATION REQUIREMENTS AND SELECTION PROCESS

### Selection Timeline and Process

Applications accepted February 1 through 26, 2023 via email. Two rounds of interviews will be conducted in March, with final selections announced soon after. More info. and application can be downloaded at Athene Law's website at [www.athenelaw.com](http://www.athenelaw.com).

### Application Requirements

(All application materials to be submitted via e-mail at [fellowship@athenelaw.com](mailto:fellowship@athenelaw.com))

1. Completed Application Form (attached)
2. Current resume or CV
3. Unofficial copy of most up-to-date law school transcript (1Ls can submit first semester/quarter grades separately after the application deadline if necessary)
4. Legal writing sample (5-10 pages), original work that is unedited by a third party
5. Two references: one who can speak to your law school or undergraduate work and one serving as a personal reference
6. Personal statement of 500-1,000 words articulating why you want to be a health care attorney and explaining significant academic achievements, personal accomplishments and/or life experiences that have shaped your values and professional goals. Information may include, but is not limited to, experiences and reflections based on:
  - First generation immigrant or child of immigrants
  - English as a second language
  - First in family to go to college
  - Child of a single parent or raised by grandparents
  - Socioeconomically disadvantage background
  - Supporting self/family through college
  - Race, gender, ethnicity, and/or LGBTQ
7. OPTIONAL: Up to two recommendation letters not to exceed two pages.

### **How to submit**

**Please email all application materials to [fellowship@athenelaw.com](mailto:fellowship@athenelaw.com).**

Questions? Email [admin@athenelaw.com](mailto:admin@athenelaw.com) or [hjantz@cmadocs.org](mailto:hjantz@cmadocs.org).



## 2023 Equity and Inclusion Health Law and Policy Fellowship APPLICATION FORM

### I. Name

<input type="text"/>	<input type="text"/>	<input type="text"/>
----------------------	----------------------	----------------------

*First*

*Middle (optional)*

*Last*

*Pronouns (optional)*

### II. Contact Information

*Mailing Address*

*Email*

*Telephone/Mobile Number*

### III. School

*Undergraduate College*

*Major(s)*

*Law School and 1L or 2L*

*Concentration(s) or Special Program(s), if any*

### IV. Social Media

*Please list all public social media and blog accounts (e.g., Twitter, Tik Tok, Instagram, Facebook, LinkedIn, blogs, etc.)*

### V. Hobbies/Personal Interests (optional)

# Application for Employment

The Company Is An Equal Opportunity Employer

Please read the below carefully and then initial next to each paragraph.

Please sign and date in the space provided at the bottom of this page.

APPLICANT'S  
INITIALS

CERTIFICATION AND RELEASE

\_\_\_\_\_ I authorize the Company to verify, in any manner, all statements made by me. The Company may, for example, interview former employers, co-workers, schools, references, or others and request information and supporting documentation such as transcripts and evaluations.

\_\_\_\_\_ I authorize any and all former employers, references, or educational institutions to release all information relevant to my employment or education to the Company, without giving me prior notice.

\_\_\_\_\_ I release from any liability or responsibility all persons, companies and corporations supplying any information in verifying my statements above, as well as the Company in connection with its obtaining such information for use in verifying my statements above.

\_\_\_\_\_ I shall preserve in strictest confidence all information regarding the business or customers of the Company that may be disclosed to me or come to my attention in the process of applying for a position with the Company.

\_\_\_\_\_ If employed by the Company, I agree to comply with the Company's policies and procedures, safety rules, and cooperate in any reasonable security investigation. I understand that I am not employed by or entitled to employment by the Company unless and until I have received and accepted a written offer of employment from a Company representative. I also understand that no other act of the Company, including the acceptance of my application for employment, the scheduling of interviews with me, or any oral or written statements of interest or encouragement, creates an employment relationship with me, and I will not rely on any such act of the Company. I understand that if I am employed by the Company, such employment is "at-will," which means that my employment and related compensation may be terminated at any time, with or without cause, and with or without advance notice by me or by the Company.

\_\_\_\_\_ I understand that any misrepresentation or omission of fact on this application, my resume, any supplementary materials submitted by me, and interview responses, may be cause for a refusal to hire me or the termination of employment at any time during the period of my employment.

\_\_\_\_\_ I have reviewed this application personally, and I agree that all statements I have made on this application, in my resume, and other supplementary materials submitted by me are true and correct. I have not knowingly withheld any information that might adversely affect my chance for employment.

APPLICANT SIGNATURE: \_\_\_\_\_ DATE \_\_\_\_\_